

# 2025 LABOR MARKET SUMMARY

WORKFORCE SUPPLY, DEMAND, AND OPPORTUNITIES

MONROE COUNTY | MAY, 2026



## Region Snapshot

**155,505**  
Total Population

**71,685** Total Employment      **14,706** Total Job Postings

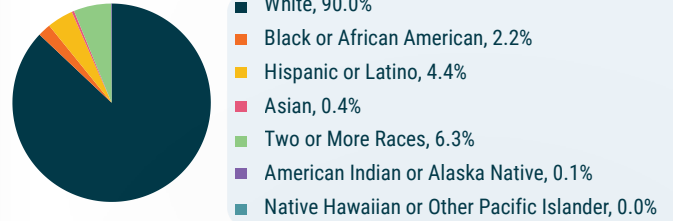
**75,558**  
In the labor force (46.1% participation)

**5.1%**  
Unemployment rate

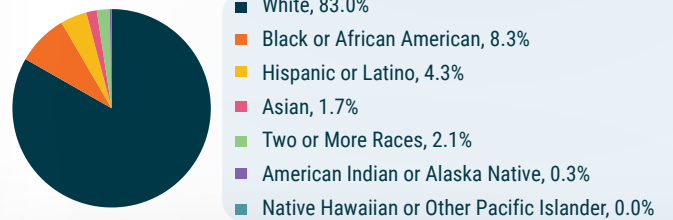
Data reflect 2024 values unless otherwise specified

## Race Demographics

### Population Race Demographics

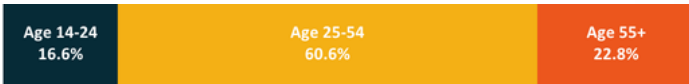


### Workforce Race & Ethnicity Demographics



## Age and Gender Demographics

### Workforce Age and Gender



**47.0% Female**

**53.0% Male**

### Population Age and Gender



**50.2% Female**

**49.8% Male**

## Technical and Soft Skills, Certifications

### In-Demand Education Level



- High School or GED: 26.2%
- Associate degree: 5.6%
- Bachelor's degree: 15.7%
- Master's degree: 7.0%

### Technical Skills

1. Lifting Ability
2. Merchandising
3. Restaurant Operation
4. General Mathematics
5. Nursing

### Common Skills

1. Communication
2. Customer Service
3. Management
4. Sales
5. Operations

### Certifications

1. Valid Driver's License
2. Registered Nurse (RN)
3. Cardiopulmonary Resuscitation (CPR) Certification
4. Commercial Driver's License (CDL)
5. CDL Class A License

### Top Posting Employers

- ProMedica
- Amazon
- Kroger
- DTE Energy
- Roehl Transport

### Top Posting Cities: Posting

- Monroe: 6,969
- Milan: 1,816
- Dundee: 1,427
- Temperance: 1,070
- Carleton: 737

## Key Occupation Groups: Workforce & Demand Signals

### Agriculture

**1,637 workers**  
4.6% increase from 2021  
Postings: 437  
Openings: 308

### Customer Service

**10,487 workers**  
15.8% increase from 2021  
Postings: 3,576  
Openings: 1,946

### Energy

**4,100 workers**  
1.9% increase from 2021  
Postings: 820  
Openings: 538

### Skilled Trades

**3,615 workers**  
14.4% increase from 2021  
Postings: 768  
Openings: 480

### Transportation, Distribution, Logistics

**6,868 workers**  
11.5% increase from 2021  
Postings: 2,231  
Openings: 991

### How to Use This Snapshot

- Align training and credential investments to employer demand.
- Support recruitment, retention, and upskilling strategies
- Inform economic development and site selection decisions.

### Source

Lightcast (2026), Census (2024)  
Presented by the Workforce Intelligence Network  
May 2026

**WINintelligence.org**